

SCOTTISH FREESKI TEAM SELECTION CRITERIA 2011/12

INTRODUCTION

The Scottish Freeski Team is designed to support selected athletes to train and compete on an international stage for their Home Nation and GB. Athletes must commit to developing their fitness, technical skills and be motivated to succeed. It is vital that there is support from parents and coaches but it's also essential that athletes have a strong work ethic to realise their potential in the program.

The program is for athletes still in full time education and wish to train and compete in National and International level competitions. Athletes are expected to train and compete in halfpipe, slopestyle and big air events. Athletes will also follow a fitness programme set out by the Head Coach.

SELECTION POLICY

This policy is for selection to the Scottish Freeski Team and shall apply with effect from September 2011 until further notice.

Once an athlete has progressed to the British Team they will remain an honouree member of the Scottish Freeski Team.

AIMS OF THE SELECTION POLICY

To ensure a fair and just criteria and practices are employed for the selection of team members.

To support the overall competition and development objectives of Snowsport Scotland.

To ensure transparency and accountability in the selection process.

SELECTION CRITERIA

13 years old.

Competing at the British Championships .

Have some potential to eventually reach British Team Status.

Appropriate coaches reports.

Behave in a manner expected of those representing their country.

Results Criteria:

Kids & Youth: Top 60% of field at British Slopestyle or Halfpipe Championships

Top 25% of field at Scottish Slopestyle Championships

Junior: Top 40% of field at British Slopestyle or Halfpipe Championships

Top 20% of field at Scottish Slopestyle Championships

PROCESS & TIMETABLE

Selections will normally be made in May, but not limited to, after the British Championships in March and the Scottish Championships in April.

Current Scottish Freeski Team will automatically be considered for re-selection. Potential new athletes with suitable results and coaches' reports may be considered and are required to apply in writing to the Scottish Freeski & Snowboard Elite Athletes Selection Committee stating their competition and training plans for the upcoming season.

Injuries will be taken in to consideration for selection / reselection if received in writing.

CODE OF CONDUCT

All program members will be required to sign and abide by a code of conduct. This document will be issued with offers of selection.

FORMATION AND MEMBERS OF SELECTION COMMITTEE

The Chairman of the Selection Committee may invite others with specialist knowledge to contribute for part of a meeting depending on the availability of the individual members and the specific areas for which it is selecting. Committee members should be free from external conflicts of interest in the selection process.

Snowsport Scotland Selection Committee

Chairman	Jane Harvey
National Performance Manager	Ross Gardner
Freeski Performance Manager	Neil MacGrain
GB Freeski Coach	Pat Sharples

FITNESS TESTS

Fitness testing will take place before the program commences. If an athlete cannot attend fitness testing he/she will not be selected until he/she has attended testing. These fitness tests are to provide baseline figures to plan for the season.

INJURY STATUS

Each Scottish Athlete who suffers an injury and has successfully applied for injury status as defined by section 4.6 of the rules of FIS points will be given a conditional re-selection to the Scottish Freeski Team.

APPEALS PROCESS

The Snowsport Scotland appeals processes are structured to conform to UK Sport guidelines. All appeals must be made in writing, with accompanying evidence and additional information to the Snowsport Scotland office.

Snowsport Scotland
Caledonia House
South Gyle
Edinburgh
EH12 9DQ

For selections, appeals must be made within 7 days of the announcement of the named athletes. All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee's final decision, then the athlete may opt to refer the matter to an internal appeals committee. The Snowsport Scotland appeals chairman will constitute an internal appeal's committee made up of at least three people, who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). Snowsport Scotland understands that both parties will undertake and to execute in good faith any decision of the SDRP.